

Core Assemblies

Statement of Policy on Conflict Minerals

Core Assemblies fully supports the initiative and goals of the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502 ("Section 1502") to discourage the use of conflict minerals.

We, as a privately held corporation, are not subject to the Conflict Minerals rules and reporting requirements. In addition, we are not directly subject to the requirements as we have limited control over components which have been specified and/or supplied by our customers to be used in their product. However, we understand that our customers may be subject to the Conflict Minerals rules, and we are committed to helping our customers comply with their reporting requirements.

Core Assemblies utilizes industry resources and guidelines provided by the Electronic Industry Citizenship Coalition ("EICC") and the Global e-Sustainability Initiative ("GeSI") in avoiding the use of conflict minerals which directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo ("DRC") or adjoining countries. Core Assemblies expects its suppliers (distributors and manufacturers) to take reasonable steps to assure that the products supplied by them that contain gold; tantalum, tungsten, and tin are conflict free. If we become aware of a supplier whose supply chain includes conflict minerals from conflict mines, Core Assemblies will take appropriate action including review of the commercial relationship.

Core Assemblies has conducted a survey of our key suppliers to ascertain their use, if any, of these minerals in the products that they supply us. The results of this effort demonstrated that our key suppliers do not use Conflict Minerals in the products they supply to us. Consequently, we can in turn represent that, to the best of our knowledge, our assemblies do not contain Conflict Minerals.

Core Assemblies is committed to the efforts of the EICC, GeSI, and other industry organizations to further benefit and promote the intended purpose of Section 1502.

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